**Committee Charter**

**Committee Name:** Professional Services

**Purpose**

The purpose of the Professional Service Committee is to provide oversight and input to the three professional services offered to WASPC members; Accreditation, Loaned Executive Management Assistance Program (LEMAP) and Executive Search. Each committee is summarized as follows:

**Accreditation -** Accreditation assists agencies with improvement of their overall performance by providing professional objectives and best practices in the form of uniform law enforcement standards.

**LEMAP -** LEMAP assessments provide management, consulting, and technical assistance to Association members. A LEMAP review provides a professional review of a Department's organization, operations and management systems. The review is conducted by qualified law enforcement executives. This service is available to all members of WASPC.

**Executive Search –** WASPC provides Executive Search services to our members and elected officials who are looking to leverage the professional expertise of WASPC members and professional staff. The scope of selection processes is left to the discretion of the customer and recruitment efforts normally focus on executive and senior command level officers.

**Authority**

The Professional Services Committee makes recommendation to the Executive Board on changes or updates to the WASPC Accreditation Standards and assists the Accreditation Commission as they evaluate the result of the Accreditation onsite assessment process. The Committee also recommends to the Executive Board any change to content, approach and objectives of the LEMAP and Executive Search processes.

**Membership**

Membership in the Committee is comprised of Active and Associate members.

**Chairperson**

The Committee shall be co-chaired by two Police Chiefs / Sheriffs, as appointed by the President.

**Duties**

The Professional Services Committee will often deliberate Accreditation issues and make recommendations that add, deletes or modifies state accreditation standards. They also make operational recommendations and directions including process, personnel and program funding to the Executive Board for final approval. The Committee also provides support for the Accreditation Commission who is tasked with reviewing accreditation applications, on-site evaluations and reports. The Commission then provides recommendations to the Executive Board regarding agency accredited status.

Following a review of the client’s Department, LEMAP assessment teams shall list a series of findings, and make recommendations to the Department’s Chief executive officer to consider for implementation. The recommendations shall be underpinned by the WASPC’s Accreditation standards.

The Professional Services Committee receives periodic updates on Executive Search efforts and provides recommendation to the Executive Board on expanding or reducing these efforts with an end goal of assisting customers with the recruitment and selection of professional law enforcement executives.